

YVONNE STEDHAM

***University of Nevada, Reno
Managerial Sciences Department
Mailstop 0028
Reno, Nevada 89557
Phone: (775) 682-9178 Fax: (775) 784-1769
E-mail: ystedham@unr.edu***

EDUCATION

Ph.D. in Business Administration, 1990
University of Kansas, Lawrence

M.B.A., 1980
University of Kansas, Lawrence

Bachelor of Science in Economics and in Business, 1978
Rheinische Friedrich-Wilhelms Universität, Bonn, Germany

WORK EXPERIENCE

Foundation Professor, University of Nevada, Reno. 2010

Professor, Managerial Sciences Department, College of Business Administration, University of Nevada, Reno. 2003 – Present

Visiting Professor, Katholische Universität Eichstätt – School of Management, Germany, Summer 2009, 2010

Associate Professor, Managerial Sciences Department, College of Business Administration, University of Nevada, Reno. 1996 - 2002

Chair, Managerial Sciences Department, University of Nevada, Reno, 1999 - 2002

Visiting Professor, Universität des Saarlandes, Germany. 1992-1993

Assistant Professor, Managerial Sciences Department, College of Business Administration, University of Nevada, Reno. 1988 -1992; 1993 - 1996

Assistant Manager, Administration and Organization, Schaller-Automation, Blieskastel, Germany. 1980 – 1981

PUBLICATIONS IN REFEREED JOURNALS AND BOOKS

- Kuechler, W. and Stedham, Y. (in press), Management Education and Transformational Learning: The Integration of Mindfulness in an MBA Course. Journal of Management Education.
- Stedham, Y. and Wieland, A. (2017), Culture, Benevolent and Hostile Sexism, and Entrepreneurial Intentions. International Journal of Entrepreneurial Behavior and Research, Vol. 23, No. 4, pages 673-687
- Gelbrich, K., Stedham, Y., and Gäthke, D. (2016). Cultural Discrepancy and National Corruption: Investigating the Difference between Cultural Values and Practices and Its Relationship to Corrupt Behavior. Business Ethics Quarterly, Vol. 26, No. 2, pages 201-225.
- Stedham, Y. and Beekun, R. (2012) Ethical Judgment in Business: Culture and Differential Perceptions of Justice Among Italians and Germans. Business Ethics: A European Review
- Yamamura, J. and Stedham, Y. (2011) Business Ethics in Japan: Age Based Differences in Ethical Judgment. Journal of International Business Research, Vol. 10, No.2
- Beekun, R.I., Stedham, Y., Westerman, J, and Yamamura, J. (2010) Effects of Justice and Utilitarianism on ethical decision making: A Cross-Cultural Examination of Gender Similarities and Differences. Business Ethics: A European Review (October)
- Yamamura, J, and Stedham, Y. (2009) Sustainable Management of an International Workforce: The Role of Information in the Management of Accountants. Journal of International Business Research, Vol. 8, No.1: 1-21
- Sundali, J., Westerman, J. and Stedham, Y. (2008) Retirement Satisfaction: The Importance of Stable Income Source. Journal of Applied and Behavioral Management, Vol.10, No.1: 18-46.
- Stedham, Y. and Yamamura, J. (2008) Business Ethics in Japan and Taiwan: Relativist and Utilitarian Perspectives. Asia Pacific Business Review, Vol. 14, No.4: 535-551.
- Westerman, J., Beekun, R., Stedham, Y., and Yamamura, J. (2007) Peers versus National Culture: An Empirical Analysis of Antecedents to Ethical Decision Making. Journal of Business Ethics, Vol. 75, No. 3: 230-252.
- Schaap, J.I., Stedham, Y. and Yamamura, J. (2007) Casino Management: Exploring Gender Based Differences in Perceptions of Managerial Work. International Journal of Hospitality Management, Vol. 27, No.1: 87-97.
- Stedham, Y., Beekun, R.I., and Yamamura, J. (2006) Gender Differences in Business Ethics: Justice and Relativism. Business Ethics: A European Review, Vol. 16, No. 2:163-174.
- Raab, G., Stedham, Y., and Neuner, M. (2005) Entrepreneurial Potential: An Exploratory Study of Graduate Business Students in the U.S. and Germany. Journal of Business and Management, Vol. 11, No. 2: 71-88.
- Stedham, Y., Yamamura, J., and Satoh, M. (2005) Gender and Salary: A Study of Accountants in Japan. Asia Pacific Journal of Human Resource Management
- Stedham, Y. and Yamamura, J. (2004) Measuring National Culture: Does gender matter? Women in Management Review, Vol. 19, No.5
- Yamamura, J., Stedham, Y., and Satoh, M. (2004) An Examination of Job Satisfaction of Accountants in Japan: The Relevance of Organizational Factors. International Journal of Accounting, Auditing, and Performance Measures, Vol. 1, No. 1
- Stedham, Y. (2004) "International Compensation" in Cartwright, S. (Editor) The Blackwell Encyclopedic Dictionary of Human Resource Management , Second Edition, Oxford, England: Blackwell Publishing Ltd.
- Beekun, R.I, Stedham, Y., Yamamura, J, and Barghouti, J.A. (2003) Comparing Business Ethics in Russia and the U.S. International Journal of Human Resource Management

- Beekun, R., Stedham, Y., and Yamamura, J. (2002) Business Ethics in Brazil and the U.S.: Egoism and Utilitarianism. Journal of Business Ethics Vol. 14, No. 8: 1333-1349
- Stedham, Y, Yamamura, J, Taylor, DW, and Nelson, M (2002) Organizational Factors and Dimensions of Satisfaction: A Comparative Study of Accountants in Australia and the US. Australian Accounting Review
- Taylor, DW, Yamamura, J, Stedham Y, and Nelson, M. (2001) Managing Knowledge Workers in Accounting Firms: The Role of Nutrient Information and Organisational Information Consciousness.” Journal of Knowledge Management Practice, 2, July
- Engle, A., Mendenhall, M., Powers, R., and Stedham, Y. (2001) Conceptualizing the global competency cube: a transnational model of human resource. Journal of European Industrial Training, Vol. 25, 6: 346-358 (Authors are listed in alphabetical order)
- Stedham, Y. and Yamamura, J. (2000) Gender and Salary: A Comparative Study of Accountants in the U.S. and Australia. Asia Pacific Journal of Human Resources, Vol. 38, 3: 104-116
- Young, G., Stedham, Y, and Beekun, R. (2000). Boards of Directors and the Adoption of a CEO Performance Evaluation Process: Agency- and Institutional Theory Perspectives. Journal of Management Studies, Vol. 37, 2: 277-295
- Taylor D.W., Yamamura, J.H., Stedham, Y., and Nelson, M., (1999). Managing Professionals: The Impact of Organisational Factors on Dimensions of Satisfaction in Chartered Accounting Firms. The Journal of Contemporary Issues in Business and Government, Vol. 5, 1: 21-33
- Stedham, Y. and Mitchell, M. (1998). Sexual Harassment in Casinos: Effects on Employee Attitudes and Behaviors. Journal of Gambling Studies, Vol. 14, 4: 381-400
- Beekun, R., Stedham, Y., and Young, G., (1998). Board characteristics, Managerial Controls, and Corporate Strategy: A Study of U.S. Hospitals. Journal of Management, Vol. 24, 1: 3-19 (Authors are listed in alphabetical order)
- Stedham, Y. and Nechita, M., (1997). The Expatriate Assignment: Research and Management Practice. Asia Pacific Journal of Human Resources, 35, 1: 80-89
- Stedham, Y. (1997). International Compensation. Peters, L.H., Youngblood, S.A., & Greer, C.R. (Eds) The Blackwell Dictionary of Human Resource Management.
- Stedham, Y. and Mitchell, M., (1996). Voluntary Turnover among Non-Supervisory Casino Employees. Journal of Gambling Studies, 12, 3: 269-290
- Mitchell, M. and Stedham, Y. (1996). A Profile of Pro-Union Casino Workers in Northern Nevada. The Gaming Research and Review Journal, 2: 17-30
- Scholz, Chr., Stedham, Y., and Beekun, R. (1996). Human Resource Management Practices in British and German Subsidiaries: Differences and Similarities. In I. Beardwell (Ed.) Contemporary Developments in Human Resource Management, 77-91, Paris, France: ESKA
- Greer, C.R. and Stedham, Y., (1989). Countercyclical Hiring as a Staffing Strategy for Managerial and Professional Personnel: An Empirical Investigation. Journal of Management, 15, 3: 425-440

SELECTED CONFERENCE PRESENTATIONS

- Chang, T., Campbell, E., Stedham, Y, Kuechler, W. and Klatt, S. Bridging the Interface: Transform Management Teaching via Mindfulness and Experiential Learning. Academy of Management – Annual Meeting, Atlanta, Georgia 2017.
- Chang, T., Stedham, Y., Kuechler, B. What Can We learn from Silence and Stillness? Building Mindfulness Into Management Curriculum. Academy of Management – Annual Meeting, Anaheim, CA 2016
- Stedham, Y. and Wieland, A. Gender and Culture: The Role of Benevolent Sexism in Entrepreneurial Intentions. Academy of Business Research, Annual Meeting, Indianapolis, IN. 2015
- Kuechler, W. and Stedham, Y. Teaching Leadership through a Transformational Learning Approach: The Integration of Mindfulness in an MBA Curriculum. Allied Academies, Annual Conference, Las Vegas, NV 2014
- Stedham, Y. and Bell, V. Cross-Cultural Management And Determinants Of Trust. Allied Academies, Annual Conference, Las Vegas, NV 2014
- Stedham, Y. and Kuechler, W. Mindful Leadership: Exploring the Relationship between Mindfulness and Transformational Leadership. Allied Academies, San Antonio, TX. 2013
- Stedham, Y. and Beekun, R. Business Ethics in China, Taiwan, and Hong Kong: Exploring the Role of Cultural Divergence. Allied Academies, Las Vegas, NV. 2012
- Stedham, Y. and Raab, G. Cross-Cultural Differences in Entrepreneurial Potential: Does Gender Matter? WDSI, Portland, OR 2011
- Stedham, Y. Managerial Work: Does Gender Matter? A Cross-Cultural Perspective. International Human Resource Development Conference, Taipei, Taiwan 2009
- Raab, G. and Stedham, Y. Gender Differences in Entrepreneurial Potential: A Study of Business Students in Germany and the U.S Rocky Moutains European Scholar Consortium. 2008
- Stedham, Y. and Yamamura, J. Business Ethics-A Justice Perspective: A Comparative Study of German and Italian Business Students. Rocky Moutains European Scholar Consortium. 2007
- Yamamura, J. and Stedham Y. Business Ethics in Japan: The Role of Age and Gender. American Accounting Association Western Region. 2007
- Westerman, J., Beekun, R., Stedham, Y., and Yamamura, J. Multidimensionality of ethical behavior: A cross-cultural examination of Gender Differences Annual Meeting of the Decision Sciences Institute, San Antonio, TX, November 2006
- Stedham, Y. and Yamamura, J. Business Ethics in Japan and Taiwan: A Cross-Cultural Study. Academy of Business and Administrative Sciences, Montreux, Switzerland, July 2006
- Yamamura, J., Stedham, Y., and Satoh, M. Accountants in Japan: The Role of Nutrient Information and Information Consciousness. Western Region American Accounting Association Meeting, Sacramento, CA, April 2005
- Stedham, Y. and Yamamura, J. Globalization and Culture: An Exploratory Study. 34th Annual Meeting of the Western Decision Sciences Institute, Vancouver, Canada, March 2005
- Westerman, J., Beekun, R., Stedham, Y., and Yamamura, J. Peers versus National Culture: An Empirical Analysis of Antecedents to Ethical Decision Making. Annual Meeting of the Decision Sciences Institute, San Francisco, CA, November 2005
- Raab, G., Stedham, Y., and Neuner, M. Entrepreneurial Potential: An Exploratory Study of Graduate Business Students in the U.S. and Germany. 34th Annual Meeting of the Western Decision Sciences Institute, Vancouver, Canada, March 2005. BEST PAPER Award.

- Stedham, Y. and Yamamura, J. Globalization and Culture: An Exploratory Study. 34th Annual Meeting of the Western Decision Sciences Institute, Vancouver, Canada, March 2005
- Stedham, Y., Beekun, R.I., and Yamamura, J. Gender Differences in Business Ethics: Justice and Relativism Perspectives. Presented at the XI. International Conference of the Academy of Business and Administrative Sciences, Bratislava, Slovak Republic, July 2004. Abstract in the Proceedings. BEST PAPER Award.
- Yamamura, J., Satoh, M., and Stedham, Y. Globalisation and the Stability of National Culture. Presented at the Western AAA (American Accounting Association) Conference in Newport Beach, CA, April 2004
- Stedham, Y., Yamamura, J. and Satoh, M. Gender and Salary: A Study of Accountants in Japan. Academy of Management, Seattle, WA, August 2003
- Stedham, Y. and Yamamura, J. Measuring National Culture: Does gender matter? Academy of Business and Administrative Studies International Conference, San Jose, Costa Rica, 2002
- Taylor, DW, Yamamura, J, Stedham Y, and Nelson, M , The Effects of Perceptions of Access to Nutrient Information and Organisational Information Consciousness on Knowledge Workers in Accounting Firms.” Global Human Resource Management Conference, Barcelona, Spain, June 2001
- Beekun, R., Stedham, Y., and Yamamura, J., Business Ethics in Brazil and the U.S.: A Comparative Investigation.” Global Human Resource Management Conference, Barcelona, Spain, June 2001
- Engle, A. and Stedham, Y., Multinational and Transnational Strategies: Implications for Human Resource Practices. Global Human Resource Management Conference, Barcelona, Spain, June 2001

INVITED KEYNOTE SPEAKER

- Stedham, Y. Mindful Leadership. Women’s Leadership Summit. Reno, NV 2017
- Stedham, Y and Camenisch, C. Mindfulness Based Stress Reduction. Women’s Leadership Summit. Reno, NV 2017
- Stedham, Y. Judicial Leadership: What, Why, and How, Minnesota Judicial Branch Annual Conference, Minneapolis 2016
- Stedham Y. Judicial Leadership: What, Why, and How, Nebraska Annual Judges Conference, Lincoln, Nebraska 2016
- Stedham, Y. Mindful Leadership. American Bar Association, Conclave, Chicago 2015
- Stedham, Y. Perceptions and Research of Gender in International Management - Managerial Work: Does Gender Matter? A Cross-Cultural Perspective. International Human Resource Development Conference, Taipei, Taiwan 2009
- Stedham, Y. Managing Human Resources: A Big Picture Perspective. WRIPAC Annual Conference, Squaw Creek, CA, September 2005
- Stedham, Y. Globalization and the Role of Human Resource Management. International Conference on Workforce Education and Development, Taipei, Taiwan, November 2004.

HONORS (Past 15 Years)

- Outstanding Service Award, Faculty Senate, 2017
- UNR Global Engagement Award, 2015
- COB Outstanding Faculty, 2015
- Excellence in Teaching Award, COBA Graduate Faculty, 2014
- Excellence in Teaching Award, COBA Graduate Faculty, 2011
- Foundation Professor, 2010
- Mentor, UNR – COBA Senior Scholar, 2001, 2006, 2010
- Nominee, Nevada Regents' Teaching Award, 2009
- Nominee, Nevada Regents' Teaching Award, 2007
- UNR ASUN Advisor of the Year, 2005
- Woman of Achievement Honoree for UNR, Nevada Women's Fund 2004
- Woman of Achievement Honoree for UNR, Nevada Women's Fund 2002
- Tibbits Distinguished Teacher Award (Runner-up), University of Nevada, Reno, 2000, 2001

SELECTED PROFESSIONAL SERVICE (Past 15 Years)

- Reviewer, Journal of Business and Management, 2011
- Reviewer, Business Ethics: A European Review. 2006, 2007, 2008, 2009, 2012, 2013
- Reviewer, Session Chair, International HR Development Conference, Taipei, Taiwan 2009
- Discussant and Session Chair – DSI Conference, 2005
- Reviewer, Sex Roles, 2003, 2004, 2005
- Session Chair, ABAS Conference, 2003, 2006
- Reviewer, Journal of Management Studies, 2003
- Reviewer for numerous conferences, including the Academy of Management, BALAS, Conference on International Human Resource Management, 2002-Present
- Track Chair, BALAS Conference, 2001
- UNR Advanced Management Program, USA (International/Germany/Brazil) – College of Extended Studies. Academic Director, 2002, 2003, 2004, 2005
- Society for Human Resource Management, HR Games Competition , Coordinator, 2001, 2010
- UNR Advanced Management Program – College of Extended Studies, Instructor, 1996 – 2007

SELECTED UNIVERSITY SERVICE

- VPRI Strategic Planning Committee, Member, 2016 - Present
- UNR Salary and Benefits Committee, Chair 2014-2016
- Core Board, 2016 – Present
- International Activities Committee (IAC), Chair 2008-2010
- International Activities Committee (IAC), Member, 2005-2008
- National Judicial College, Presidential Search Committee, 2013
- UNR International Activities Committee, Chair 2010-2013
- Salary and Benefits Committee/ Salary Equity Study Committee, Member – 2007-2010
- Committee on the Status of Women – 2005-2009

- Social Psychology Ph.D. Program, Faculty (Currently supervising 2 Ph.D. students and serving on 4 dissertation committees) - Present

OUTREACH

General (Past 15 Years)

- Nevada Air National Guard, Mindful Leadership Training, 2017
- Nevada Department of Transportation (NDOT), Mindful Leadership, 2013, 2014, 2015, 2016, 2017
- Nevada Air National Guard, Mindful Leadership Training, 2016
- Microsoft Licensing, Mindful Leadership Training, 2015
- Osher Lifelong Learning Institute (OLLI), Transformational Leadership, 2015
- Eagle Picher Minerals, Executive Training, International Business 2014
- Nevada Industry Excellence, ExporTech Program, 2013, 2014, 2016
- Nevada World Trade Council, Peer-to-Peer Forum, 2011, 2012, 2013
- Advanced Management Program, Managing Organizations in a Global Economy, 2011
- Leadership and Ethics, EALI, Elko, NV 2011
- Executive Development Program (Institute for Commercial Gaming), 2006, 2007, 2008, 2009
- Greater Nevada Credit Union (GNCU), Employee Selection, Training, 2007
- Nevada State Bank, Leadership Skills and Management Training, 2003
- Reno Philharmonic, Strategic Planning, 2002, 2003
- National Organization of Development Organizations (NADO), Supervisor Skills, 2002, 2006
- REMSA (Regional Ambulance Services, Inc.) – Supervisor Training, 2002
- Reno Police Department, Supervisor Training – 2000, 2001
- Reno Fire Department, Assessment Center– May 2000
- State of Nevada, Strategic Planning and Performance Indicator Training – 1996, 1998, 2000

Judiciary

- Leadership for Judiciary, Minneapolis, Minnesota 2016
- Leadership for Judiciary, Lincoln, Nebraska 2016
- Leadership for Judiciary, Phoenix, Arizona 2016
- Management and Leadership for Judiciary - NJC Reno, NV; Seattle, WA; Chicago, Ill; San Francisco, CA; San Jose, CA; 2015
- California, Presiding Judges and Court Management Program 2014
- Washington State, Presiding Judges and Administrators Program 2014
- Florida State, Court Administration, Leadership Training, 2013, 2014
- Management Skills for Supervisory Immigration Judges, Washington, D.C. – May 2010
- Managerial Skills Training for Presiding and Chief Judges Nationwide including Oregon (Salem), Ohio (Cleveland), Illinois (Chicago and Springfield), Arizona (Phoenix), Tennessee (Nashville), 2001 – Present
- National Judicial College (NJC), Faculty, 2001 – Present

Community Involvement

- Society for Human Resource Management (SHRM), State Director for College Relations and International, 1998 - 2013

- Nevada World Trade Council (NEWTRAC), Board Member, 2001-2005 and 2007 – 2013
- NEWTRAC, President, 2005 – 2007
- Northern Nevada Human Resource Association (NNHRA), Board Member, 1995 – 2004
- WEACT (Women Executives Accelerating Change Today) – Co-Founder and Board Member, 2002 - 2004
- Nevada Opera, Board Member, 1994 - 2000
- Northern Nevada International Center, Board Member, Vice President, 1999 - 2001